



CODE OF CONDUCT

Reviewed 30th April 2024

UYT is fully committed to safeguarding the welfare of all young people, by taking all reasonable steps to protect them from neglect, physical, emotional, and sexual harm.

UYT believe that safeguarding and protecting the welfare of all the young people we work with is the responsibility of everyone: paid staff (full and part-time) voluntary staff, sessional or contractual staff, trustees, and young people.

UYT staff and volunteers must at all times show respect and understanding for the rights of young people, their safety and welfare, and conduct themselves in a way that reflects this.

UYT will support anyone, (children, young people, staff, volunteers, parents, key workers) who raises any concerns regarding the welfare or protection of young people. Any concerns raised will be taken seriously.

UYT accepts that the best interests of the young person must be paramount when considering any action concerning matters of child protection and safeguarding the welfare of young people.

UYT will do this by:

- Ensuring that all our staff and volunteers are carefully selected, trained, and supervised.
- Assessing all risks carefully and taking all necessary steps to minimise and manage the risk.
- Letting users know how to voice concerns or complaints about anything that they may not be happy with.
- Giving users information about what we do and what they can expect from us.

UYT will review this policy and the relevant procedures once a year; together with all other policies and procedures that UYT has in place.